

CLIENT'S CONTRACT AND TIME VERIFICATIONS

My signature certifies that the hours shown are correct, the work was done satisfactorily and authorizes Gainor Temporaries, Inc. ("Gainor") to bill my company for the hours worked this week by the employee named in the front of this time sheet.

We understand that Gainor has incurred substantial recruitment, screening, training, administrative and marketing expenses with respect to its temporary employees. We agree not to directly or indirectly offer to hire or engage as an independent contractor any Gainor temporary employee introduced by Gainor without Gainor's knowledge and consent. We will not hire any employee named herein prior to six months after completion of last assignment. We also agree not to permit or cause a Gainor employee to be transferred to the payroll of any other vendor. If we violate this paragraph, we will reimburse Gainor, as liquidated damages, a minimum of 160 hours at current billing rate or a maximum of twenty percent (20%) of the temporary employee's annualized compensation.

We agree that if we retain any temporary employee for a period of at least four hours and we fail to make any complaints to Gainor regarding the temporary employee's performance, we are responsible for paying Gainor all fees due for any and all services performed by the temporary employee.

Gainor has the sole right to establish the wages and fringe benefits, if any, of its employees, and assumes responsibility for the payment of such compensation, the withholding and payment of all required payroll taxes, and the maintenance of worker's compensation insurance as required by law.

We agree to notify Gainor immediately whenever any Gainor employee performs any work under a Government Contract, and agree to reimburse a price differential to reflect the higher wages that may be due any such employee by reason of Government Contract Law or the contract specifications.

We agree that we will not entrust employees with unattended premises, cash, checks, negotiables or other valuables without the prior written agreement from Gainor. Gainor will not be responsible for claims made under its fidelity bond unless such claims are reported in writing to Gainor and the local policy by us within thirty (30) days after notice of loss. We will not pay employees directly or advance any money to them.

We assume and agree to indemnify and hold harmless Gainor, its officers and employees, from any claim for bodily injury (including death), or loss of and loss of use of or damage to property arising out of the use or operation of non-owned or leased vehicles, machinery or equipment by Gainor's employees.

We agree that if a non-exempt temporary employee works more than forty (40) hours in any work week for us, that temporary employee is entitled to compensation at the hourly rate of time and one-half for such overtime hours. We agree to pay Gainor at one and one-half (1 1/2) times the hourly rate for all such overtime worked.

We acknowledge that Gainor is an Equal Employment Opportunity employer, and agree that we shall not harass, discriminate against or retaliate against any temporary employee because of his or her race, national origin, age, sex, disability, sexual orientation, marital status or other category protected by law, nor shall we cause or request Gainor to engage in such discrimination.