

GAINOR BENEFITS

Vacation

Like vacations? Of course you do! At **GAINOR** we offer 1 week's (35 hours) paid vacation after 1200 hours of continuous employment. The following conditions apply:

- You have 1 anniversary year to accrue and use your vacation hours. For example, if you began working with us on April 2nd, you have until April 2nd of the *following year* to work 1200 hours and to take your vacation.
- You are responsible for notifying **GAINOR** when you have accrued 1200 hours and are ready to take your vacation (you may either take the week off with pay or take an extra week's pay). Your request must be in writing and must be accompanied by your most recent pay stub as well as the year-to-date pay stub for the previous year to indicate 1200 hours have been accrued.
- You will be paid for a standard 35-hour work week at your average hourly rate.
- A maximum of one (1) week's paid vacation per calendar year is allowed.

Overtime Pay

You are entitled to overtime pay at the rate of 1 ½ times your regular pay rate for time worked beyond 40 hours per week.

Cross Training

You are eligible for cross training on a variety of software packages. Please ask for details.

Health Benefits

The health plan coverage will be provided by HIP, one of New York's premiere healthcare providers. To qualify you must work a minimum of 20 hours a week and have worked at least 1000 hours.

Please do not hesitate to contact Gainor at 212-697-4145 should you have any questions. We look forward to hearing from you!